

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 2010, are as follows: Average increases of 27 cents (2.5 percent) for Level 1 and 41 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2648	10.55	20.03	7.25
CASHIER-CHECKER	2815	9.35	20.51	7.25
CUSTOMER SERVICE ASST	376	10.11	12.55	7.25
OFFICE CASHIER	50	13.59	17.54	10.50
TELLER	505	13.04	18.98	10.25
CLERK TYPIST	43	18.38	19.91	15.45
ACCOUNTING CLERK	37	16.57	17.97	11.00
DESK CLERK	93	10.68	12.36	9.50
NF - 2				
HEAD SALES PERSON	263	14.41	18.38	8.76
STORE DETECTIVE	81	10.05	14.34	7.25
HEAD CUSTOMER SVC ASST	141	12.04	14.66	8.00
PAYROLL CLERK	14	19.34	20.51	18.31
SECRETARY	63	17.49	26.68	9.75
ACCOUNTING TECHNICIAN	95	16.17	23.04	13.00
NF - 3				
DEPARTMENT MANAGER	321	15.60	18.88	10.25
EXECUTIVE SECRETARY	66	24.22	30.69	18.03

WAGE AREA : #127 Prince George's/Montgomery, MD
ORDER DATE: August 13, 2010
SURVEY : #025/023-49