

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 14, 2010, are as follows: Average increases of 18 cents (1.7 percent) for Level 1 and 26 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1706	10.28	23.14	7.25
CASHIER-CHECKER	1483	9.15	17.70	7.25
CUSTOMER SERVICE ASST	132	9.67	13.37	7.25
OFFICE CASHIER	15	13.26	18.21	9.46
TELLER	358	12.74	17.18	10.25
RECREATION ATTENDANT	83	8.57	12.00	7.75
DESK CLERK	467	12.52	15.49	10.00
NF - 2				
HEAD SALES PERSON	68	15.01	17.99	10.00
HEAD CUSTOMER SVC ASST	80	13.77	15.42	12.49
PAYROLL CLERK	14	18.44	18.65	16.60
SECRETARY	36	15.35	17.52	12.50
ACCOUNTING TECHNICIAN	13	15.93	17.55	13.35
NF - 3				
DEPARTMENT MANAGER	130	15.82	23.55	12.16
EXECUTIVE SECRETARY	13	18.96	21.43	15.23
BOOKKEEPER	16	18.54	23.39	17.59

WAGE AREA : #125 Alexandria/Arlington/Fairfax, Virginia
ORDER DATE: August 9, 2010
SURVEY : #025/023-49