

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	215	9.22	10.97	8.00
CASHIER-CHECKER	346	8.30	9.50	7.25
CUSTOMER SERVICE ASST	19	9.20	10.15	8.29
TELLER	121	9.63	10.35	9.22
DESK CLERK	25	8.81	9.21	8.00
NF - 2				
HEAD SALES PERSON	45	10.46	13.14	9.64
HEAD CUSTOMER SVC ASST	24	11.30	11.54	11.06
SECRETARY	12	11.43	12.50	9.29
ACCOUNTING TECHNICIAN	8	12.00	12.94	10.92
NF - 3				
DEPARTMENT MANAGER	28	12.45	13.49	11.87

WAGE AREA : #123 Comanche, Oklahoma
ORDER DATE : March 14, 2011
SURVEY : #026/030-50