

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	447	9.61	12.55	7.25
CASHIER-CHECKER	421	8.80	11.80	7.25
CUSTOMER SERVICE ASST	37	9.70	11.66	7.25
OFFICE CASHIER	6	11.34	12.51	10.00
DESK CLERK	16	8.57	9.50	8.01
<b>NF - 2</b>				
HEAD SALES PERSON	51	12.15	15.28	10.16
HEAD CUSTOMER SVC ASST	32	11.68	11.98	10.30
ACCOUNTING TECHNICIAN	77	13.14	17.60	12.75
<b>NF - 3</b>				
DEPARTMENT MANAGER	74	14.40	19.12	9.81

WAGE AREA : #122 Wichita, Texas  
ORDER DATE : March 5, 2012  
SURVEY : #027/029-50