

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2262	9.76	11.13	7.67
CASHIER-CHECKER	1327	9.33	10.93	7.67
CUSTOMER SERVICE ASST	259	9.92	12.81	7.69
OFFICE CASHIER	39	11.46	13.72	7.75
TELLER	139	12.13	13.89	11.36
RECREATION ATTENDANT	26	8.05	8.50	8.00
DESK CLERK	168	10.46	13.23	9.85
<b>NF - 2</b>				
HEAD SALES PERSON	300	11.75	15.06	9.35
STORE DETECTIVE	18	8.84	9.75	8.57
HEAD CUSTOMER SVC ASST	193	12.58	14.61	10.98
SECRETARY	43	16.07	19.23	12.00
DATA ENTRY SPECIALIST	9	15.39	18.37	14.06
ACCOUNTING TECHNICIAN	24	12.85	18.55	8.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	530	14.80	16.91	11.35
EXECUTIVE SECRETARY	86	18.86	28.36	14.00
BOOKKEEPER	10	16.89	20.00	12.00

WAGE AREA : #119 Hillsborough, Florida  
ORDER DATE : January 9, 2012  
SURVEY : #027/026-55