

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	567	11.45	17.17	8.50
CASHIER-CHECKER	470	10.71	14.53	8.25
CUSTOMER SERVICE ASST	73	11.47	14.90	9.25
OFFICE CASHIER	8	14.32	14.90	14.11
TELLER	302	13.42	16.00	11.00
DESK CLERK	189	11.67	16.75	9.00
NF - 2				
HEAD SALES PERSON	90	14.58	21.75	11.00
HEAD CUSTOMER SVC ASST	48	12.98	16.79	11.43
PAYROLL CLERK	8	18.71	21.51	12.50
SECRETARY	41	15.19	21.46	11.06
ACCOUNTING TECHNICIAN	44	17.24	22.22	13.00
NF - 3				
DEPARTMENT MANAGER	161	15.87	22.91	12.00
EXECUTIVE SECRETARY	26	22.02	25.93	16.01
BOOKKEEPER	24	21.74	29.79	15.00

WAGE AREA : #118 Anchorage, Alaska
ORDER DATE : June 11, 2012
SURVEY : #027/025-53