

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1431	9.55	10.25	7.81
CASHIER-CHECKER	2141	9.04	10.87	7.30
CUSTOMER SERVICE ASST	246	9.34	11.44	7.91
TELLER	877	11.55	12.18	10.65
DESK CLERK	403	8.54	9.14	7.75
NF - 2				
HEAD SALES PERSON	146	10.77	11.44	10.10
STORE DETECTIVE	18	12.93	14.22	7.40
HEAD CUSTOMER SVC ASST	202	11.77	16.49	11.06
PAYROLL CLERK	19	15.99	19.01	10.75
SECRETARY	166	16.32	17.24	11.01
ACCOUNTING TECHNICIAN	214	14.40	18.95	12.50
NF - 3				
DEPARTMENT MANAGER	438	15.59	16.79	13.36
EXECUTIVE SECRETARY	52	15.54	21.00	14.83

WAGE AREA : #117 Bexar, TX
 ORDER DATE : June 3, 2011
 SURVEY : #026/025-51