

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	908	9.54	15.90	7.25
CASHIER-CHECKER	421	9.46	21.51	7.25
CUSTOMER SERVICE ASST	83	8.54	12.61	7.25
OFFICE CASHIER	21	10.28	12.10	7.73
TELLER	269	11.92	16.80	9.33
RECREATION ATTENDANT	6	8.88	11.25	8.00
DESK CLERK	123	8.72	11.00	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	67	10.37	13.22	8.50
STORE DETECTIVE	21	10.34	14.45	8.00
HEAD CUSTOMER SVC ASST	46	11.74	12.10	8.00
PAYROLL CLERK	4	13.74	21.51	9.52
SECRETARY	21	11.90	21.33	9.00
ACCOUNTING TECHNICIAN	34	14.82	21.51	11.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	165	15.53	24.87	9.20
EXECUTIVE SECRETARY	12	20.19	25.41	12.50
BOOKKEEPER	8	20.32	24.10	17.27

WAGE AREA : #112 Hampton/Newport News, VA  
ORDER DATE : May 1, 2012  
SURVEY : #027/028-50