

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	425	10.13	12.27	7.45
CASHIER-CHECKER	417	8.84	12.52	7.25
CUSTOMER SERVICE ASST	61	8.70	14.71	7.25
OFFICE CASHIER	18	10.32	12.00	7.73
TELLER	345	11.96	14.77	11.27
RECREATION ATTENDANT	24	7.61	10.10	7.25
DESK CLERK	94	8.48	9.04	8.17
<b>NF - 2</b>				
HEAD SALES PERSON	59	10.09	12.42	8.99
HEAD CUSTOMER SVC ASST	56	11.58	13.29	8.36
SECRETARY	11	13.54	20.91	11.50
ACCOUNTING TECHNICIAN	13	15.54	22.89	11.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	128	14.12	16.10	10.66
EXECUTIVE SECRETARY	10	18.74	20.62	15.73

WAGE AREA : #112 Hampton/Newport News, VA  
ORDER DATE : May 6, 2011  
SURVEY : #026/027-49