

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	842	9.28	14.77	7.25
CASHIER-CHECKER	944	8.68	12.60	7.25
CUSTOMER SERVICE ASST	180	8.73	13.43	7.25
OFFICE CASHIER	25	9.43	14.93	7.25
TELLER	166	11.69	16.48	10.49
RECREATION ATTENDANT	17	9.41	12.02	7.29
DESK CLERK	138	8.66	10.54	7.52
NF - 2				
HEAD SALES PERSON	102	10.90	16.30	8.00
HEAD CUSTOMER SVC ASST	69	11.52	13.45	8.50
SECRETARY	7	10.51	13.90	7.75
ACCOUNTING TECHNICIAN	18	13.68	16.72	9.00
NF - 3				
DEPARTMENT MANAGER	96	13.26	16.28	10.32
BOOKKEEPER	7	17.12	21.72	13.55

WAGE AREA : #108 Cumberland, NC
 ORDER DATE : March 12, 2012
 SURVEY : #027/028-50