

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1619	10.73	18.60	7.25
CASHIER-CHECKER	1009	11.29	21.51	7.25
CUSTOMER SERVICE ASST	268	10.81	15.00	8.00
OFFICE CASHIER	44	15.17	21.71	8.00
TELLER	336	12.99	20.18	9.10
RECREATION ATTENDANT	14	9.54	16.58	7.52
DESK CLERK	337	17.94	20.81	12.21
<b>NF - 2</b>				
HEAD SALES PERSON	86	12.50	19.69	8.00
STORE DETECTIVE	53	11.19	15.25	9.60
HEAD CUSTOMER SVC ASST	79	13.49	15.80	7.75
PAYROLL CLERK	7	18.87	21.86	13.05
SECRETARY	115	15.76	28.05	9.00
ACCOUNTING TECHNICIAN	126	16.71	23.08	9.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	94	15.83	23.83	12.26
EXECUTIVE SECRETARY	44	22.22	29.89	12.01
BOOKKEEPER	31	24.72	27.88	13.25

**WAGE AREA : #106 Honolulu, Hawaii**  
**ORDER DATE : May 7, 2012**  
**SURVEY : #027/024-52**