

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	437	9.54	12.78	7.25
CASHIER-CHECKER	481	8.79	13.45	7.25
CUSTOMER SERVICE ASST	104	9.41	12.64	7.25
OFFICE CASHIER	16	10.30	11.62	7.25
TELLER	235	11.85	12.98	8.60
RECREATION ATTENDANT	22	8.63	11.50	7.25
DESK CLERK	86	8.42	10.00	7.25
<b>NF - 2</b>				
HEAD SALES PERSON	120	11.74	13.71	9.00
HEAD CUSTOMER SVC ASST	67	11.61	14.43	8.35
PAYROLL CLERK	4	14.76	22.88	9.03
SECRETARY	11	10.88	13.12	10.02
ACCOUNTING TECHNICIAN	11	13.28	16.77	12.33
<b>NF - 3</b>				
DEPARTMENT MANAGER	159	13.65	14.98	9.79
EXECUTIVE SECRETARY	7	16.80	18.93	14.43
BOOKKEEPER	19	17.65	19.73	12.55

WAGE AREA : #105 Madison, Alabama  
ORDER DATE : April 2, 2012  
SURVEY : #027/028-50