

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	339	9.37	11.94	7.50
CASHIER-CHECKER	513	8.67	9.86	7.32
CUSTOMER SERVICE ASST	79	9.16	10.80	8.18
OFFICE CASHIER	13	9.12	10.88	8.32
TELLER	81	10.86	11.59	9.73
RECREATION ATTENDANT	13	9.33	10.00	7.27
DESK CLERK	37	8.28	9.40	7.33
<b>NF - 2</b>				
HEAD SALES PERSON	70	11.49	12.43	9.44
HEAD CUSTOMER SVC ASST	57	11.31	12.46	10.70
SECRETARY	7	13.63	22.60	8.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	103	14.20	14.79	12.09

WAGE AREA : #105 Madison, Alabama  
ORDER DATE : April 4, 2011  
SURVEY : #026/027-49