

AC - 099

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	745	9.56	14.58	7.25
CASHIER-CHECKER	694	8.65	12.38	7.25
CUSTOMER SERVICE ASST	91	9.40	12.16	7.25
OFFICE CASHIER	16	9.98	13.59	7.25
DESK CLERK	46	8.20	8.76	7.51
NF - 2				
HEAD SALES PERSON	90	10.65	16.18	8.50
HEAD CUSTOMER SVC ASST	42	11.95	12.19	10.47
ACCOUNTING TECHNICIAN	5	13.08	14.23	11.73
NF - 3				
DEPARTMENT MANAGER	136	14.35	18.23	9.15

WAGE AREA : #099 Christian, Kentucky/Montgomery, Tennessee
ORDER DATE : February 10, 2012
SURVEY : #027/029-52