

AC - 098

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1572	9.77	16.72	7.25
CASHIER-CHECKER	1042	8.94	13.40	7.25
CUSTOMER SERVICE ASST	201	9.48	14.96	7.25
OFFICE CASHIER	30	12.29	15.09	10.04
TELLER	136	11.92	15.34	8.88
RECREATION ATTENDANT	31	9.34	12.25	8.00
DESK CLERK	92	9.13	10.40	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	243	12.63	19.59	8.20
STORE DETECTIVE	29	11.39	14.56	10.00
HEAD CUSTOMER SVC ASST	108	12.61	14.69	11.34
SECRETARY	102	14.35	15.72	9.25
ACCOUNTING TECHNICIAN	77	13.38	18.17	10.56
<b>NF - 3</b>				
DEPARTMENT MANAGER	187	15.43	21.29	10.53
EXECUTIVE SECRETARY	11	17.70	22.00	12.09

WAGE AREA : #098 Shelby, TN  
ORDER DATE : February 6, 2012  
SURVEY : #027/025-51