

AC - 096

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1005	10.07	13.36	7.25
CASHIER-CHECKER	852	8.83	11.52	7.25
CUSTOMER SERVICE ASST	274	9.68	13.79	7.60
OFFICE CASHIER	33	12.71	14.44	9.61
TELLER	187	11.30	13.61	9.24
DESK CLERK	197	9.83	10.71	9.50
<b>NF - 2</b>				
HEAD SALES PERSON	95	11.46	17.92	9.69
HEAD CUSTOMER SVC ASST	119	11.83	12.71	9.50
SECRETARY	28	14.18	15.80	13.02
ACCOUNTING TECHNICIAN	51	15.90	18.29	12.99
<b>NF - 3</b>				
DEPARTMENT MANAGER	253	15.06	17.85	9.56
EXECUTIVE SECRETARY	21	17.25	19.06	14.27

WAGE AREA : #096 Hardin/Jefferson, KY  
ORDER DATE : March 1, 2011  
SURVEY : #026/028-51