

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 14, 2010, are as follows: Average increases of 22 cents (1.9 percent) for Level 1 and 29 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	451	11.36	14.98	9.25
CASHIER-CHECKER	521	9.79	19.71	7.43
CUSTOMER SERVICE ASST	109	10.33	12.73	9.09
TELLER	169	11.67	13.34	10.64
RECREATION ATTENDANT	36	10.29	12.03	9.52
DESK CLERK	83	10.12	12.25	8.00
NF - 2				
HEAD SALES PERSON	59	13.91	18.71	11.17
HEAD CUSTOMER SVC ASST	44	13.01	13.85	12.48
PAYROLL CLERK	6	18.86	20.51	16.07
SECRETARY	29	21.90	26.44	12.14
DATA ENTRY SPECIALIST	47	13.55	16.25	13.00
ACCOUNTING TECHNICIAN	57	20.18	22.00	13.00
NF - 3				
DEPARTMENT MANAGER	115	14.94	17.33	13.59

WAGE AREA : #090 Morris, NJ

ORDER DATE: August 9, 2010

SURVEY : #025/024-50