

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 18, 2010, are as follows: Average increases of 25 cents (2.5 percent) for Level 1 and 37 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	778	10.21	19.91	7.25
CASHIER-CHECKER	721	8.73	14.73	7.25
CUSTOMER SERVICE ASST	136	9.93	16.00	7.25
OFFICE CASHIER	15	13.05	16.24	10.85
DESK CLERK	70	10.92	13.31	9.20
<b>NF - 2</b>				
HEAD SALES PERSON	74	13.03	18.65	8.00
STORE DETECTIVE	12	8.98	11.50	8.00
HEAD CUSTOMER SVC ASST	62	11.28	15.03	7.75
SECRETARY	25	16.10	19.02	11.00
ACCOUNTING TECHNICIAN	19	14.96	18.54	11.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	171	15.37	23.02	9.14
EXECUTIVE SECRETARY	17	20.43	26.30	10.00

WAGE AREA : #089 Monmouth, NJ

ORDER DATE: January 11, 2010

SURVEY : #025/024-50