AC - 088

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	376	9.84	13.31	7.39
CASHIER-CHECKER	426	8.90	13.12	7.46
CUSTOMER SERVICE ASST	40	10.41	11.89	9.33
DESK CLERK	44	9.93	10.19	9.48
NF – 2				
HEAD SALES PERSON	52	13.18	17.45	10.44
HEAD CUSTOMER SVC ASST	29	11.39	12.95	9.00
ACCOUNTING TECHNICIAN	6	12.77	16.55	10.00
NF - 3				
DEPARTMENT MANAGER	63	12.91	16.02	12.28

WAGE AREA : #088 Frederick, Maryland
ORDER DATE : August 9, 2011
SURVEY : #026/014-28