

AC - 082

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	670	10.74	15.47	7.25
CASHIER-CHECKER	981	8.52	13.84	7.25
CUSTOMER SERVICE ASST	128	9.19	14.16	7.25
OFFICE CASHIER	27	10.41	13.84	7.75
TELLER	281	11.80	17.43	8.62
RECREATION ATTENDANT	18	10.08	12.58	7.25
NF - 2				
HEAD SALES PERSON	128	11.81	19.25	7.25
HEAD CUSTOMER SVC ASST	66	12.41	16.00	8.50
SECRETARY	45	16.58	22.87	10.70
ACCOUNTING TECHNICIAN	28	13.03	19.75	9.84
NF - 3				
DEPARTMENT MANAGER	221	15.85	21.43	9.70
EXECUTIVE SECRETARY	26	19.40	25.29	12.00

WAGE AREA : #082 Richmond/Chesterfield, VA
ORDER DATE : August 1, 2011
SURVEY : #026/029-37