

AC - 070

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	855	10.48	19.00	7.25
CASHIER-CHECKER	641	9.81	15.47	7.25
CUSTOMER SERVICE ASST	83	10.74	15.30	7.25
OFFICE CASHIER	192	10.61	15.59	7.75
TELLER	199	12.17	16.92	9.00
RECREATION ATTENDANT	9	8.85	10.07	8.01
DESK CLERK	158	9.86	11.22	8.06
NF - 2				
HEAD SALES PERSON	76	11.17	16.13	8.50
HEAD CUSTOMER SVC ASST	58	12.71	13.38	12.22
PAYROLL CLERK	6	13.46	14.67	10.42
SECRETARY	8	13.19	16.46	11.01
ACCOUNTING TECHNICIAN	16	12.60	15.01	10.92
NF - 3				
DEPARTMENT MANAGER	107	15.50	21.93	9.20
EXECUTIVE SECRETARY	22	13.99	17.72	11.86
BOOKKEEPER	7	16.31	18.37	10.00

WAGE AREA : #070 Harrison, MS
ORDER DATE : March 5, 2012
SURVEY : #027/030-52