

AC - 063

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	666	9.41	11.20	7.31
CASHIER-CHECKER	499	8.88	11.02	7.31
CUSTOMER SERVICE ASST	59	9.81	12.62	7.31
OFFICE CASHIER	9	11.48	13.70	9.00
TELLER	172	11.30	14.87	8.35
DESK CLERK	138	9.11	12.02	7.50
<b>NF - 2</b>				
HEAD SALES PERSON	90	10.70	13.82	8.47
STORE DETECTIVE	9	11.80	12.60	10.20
HEAD CUSTOMER SVC ASST	45	11.52	13.94	10.14
SECRETARY	20	11.62	14.32	10.00
ACCOUNTING TECHNICIAN	16	12.39	14.46	10.35
<b>NF - 3</b>				
DEPARTMENT MANAGER	73	13.62	16.29	10.00
EXECUTIVE SECRETARY	6	14.69	16.96	13.72
BOOKKEEPER	5	14.81	17.04	13.47

WAGE AREA : #063 Bay, FL  
ORDER DATE : September 6, 2011  
SURVEY : #026/028-54