

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 13, 2010, are as follows: Average increases of 20 cents (2.1 percent) for Level 1 and 25 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	668	9.68	15.25	8.54
CASHIER-CHECKER	239	9.18	10.97	8.00
CUSTOMER SERVICE ASST	66	10.56	15.00	8.58
TELLER	134	11.70	12.51	10.76
RECREATION ATTENDANT	19	9.84	12.54	8.28
DESK CLERK	75	10.00	11.25	9.15
NF - 2				
HEAD SALES PERSON	26	14.43	16.90	10.72
HEAD CUSTOMER SVC ASST	19	13.09	13.72	11.33
ACCOUNTING TECHNICIAN	8	14.88	16.00	14.22
NF - 3				
DEPARTMENT MANAGER	53	13.96	18.21	10.00
EXECUTIVE SECRETARY	12	20.97	24.40	17.00

WAGE AREA : #059 Solano, CA
ORDER DATE: September 7, 2010
SURVEY : #025/027-54