

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 5, 2010, are as follows: Average increases of 21 cents (2.1 percent) for Level 1 and 27 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2996	9.79	14.08	8.20
CASHIER-CHECKER	5608	9.45	12.46	8.05
CUSTOMER SERVICE ASST	417	10.12	12.04	8.17
TELLER	760	12.24	13.16	11.50
RECREATION ATTENDANT	64	9.91	10.58	8.88
DESK CLERK	489	11.33	13.65	9.33
NF - 2				
HEAD SALES PERSON	78	15.48	16.45	10.93
HEAD CUSTOMER SVC ASST	213	12.75	18.68	11.88
PAYROLL CLERK	9	20.74	21.32	20.10
SECRETARY	83	15.35	21.75	12.00
ACCOUNTING TECHNICIAN	101	15.44	17.50	12.50
NF - 3				
DEPARTMENT MANAGER	156	16.58	18.30	14.82
BOOKKEEPER	20	19.49	22.33	15.29

WAGE AREA : #054 San Diego, California
 ORDER DATE : September 3, 2010
 SURVEY : #025/026-52