

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	505	9.36	15.18	7.37
CASHIER-CHECKER	364	8.68	10.37	7.37
CUSTOMER SERVICE ASST	96	9.02	11.55	7.84
OFFICE CASHIER	17	10.63	11.60	9.77
DESK CLERK	65	8.56	10.93	7.58
NF - 2				
HEAD SALES PERSON	65	13.12	15.25	11.08
HEAD CUSTOMER SVC ASST	38	12.15	14.42	11.14
SECRETARY	21	15.44	20.14	11.50
ACCOUNTING TECHNICIAN	65	12.36	14.16	11.28
NF - 3				
DEPARTMENT MANAGER	120	14.92	15.83	13.39

WAGE AREA : #045 Pulaski, Arkansas
ORDER DATE: April 6, 2012
SURVEY : #027/030-50