

AC - 045

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	639	8.92	14.96	7.25
CASHIER-CHECKER	427	8.65	14.08	7.25
CUSTOMER SERVICE ASST	104	9.01	11.67	7.25
OFFICE CASHIER	18	10.54	13.87	7.75
DESK CLERK	44	9.79	13.50	8.52
NF - 2				
HEAD SALES PERSON	40	11.27	14.91	8.50
HEAD CUSTOMER SVC ASST	52	11.51	14.42	9.66
PAYROLL CLERK	16	13.74	15.00	10.50
SECRETARY	27	13.73	17.14	10.47
DATA ENTRY SPECIALIST	12	12.33	13.42	10.83
ACCOUNTING TECHNICIAN	100	12.87	20.00	9.08
NF - 3				
DEPARTMENT MANAGER	122	13.97	18.31	9.20
EXECUTIVE SECRETARY	40	15.58	18.25	13.01

WAGE AREA : #045 Pulaski, Arkansas
ORDER DATE : April 8, 2011
SURVEY : #026/029-49