

AC - 035

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	398	9.32	15.00	7.25
CASHIER-CHECKER	473	8.19	14.55	7.25
CUSTOMER SERVICE ASST	69	8.35	12.81	7.25
OFFICE CASHIER	12	9.91	11.98	8.86
TELLER	273	11.37	18.45	8.65
DESK CLERK	88	8.33	11.16	7.25
NF - 2				
HEAD SALES PERSON	22	12.66	15.32	8.98
HEAD CUSTOMER SVC ASST	15	11.76	13.17	10.71
PAYROLL CLERK	5	15.04	17.73	12.33
SECRETARY	14	13.07	22.13	10.00
ACCOUNTING TECHNICIAN	13	13.19	15.24	11.64
NF - 3				
DEPARTMENT MANAGER	85	12.82	18.40	8.70
EXECUTIVE SECRETARY	10	17.77	22.23	14.00

WAGE AREA : #035 Richmond, GA
ORDER DATE : April 18, 2011
SURVEY : #026/028-51