

AC - 031

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	352	9.15	11.99	7.25
CASHIER-CHECKER	333	8.69	10.15	7.25
CUSTOMER SERVICE ASST	57	9.10	12.26	7.47
OFFICE CASHIER	12	11.08	12.80	9.63
TELLER	95	10.40	12.86	9.83
RECREATION ATTENDANT	6	7.54	9.00	7.25
DESK CLERK	22	8.87	10.25	8.25
NF - 2				
HEAD SALES PERSON	46	10.29	13.27	8.95
HEAD CUSTOMER SVC ASST	37	11.70	12.63	10.59
SECRETARY	14	13.03	13.42	11.60
ACCOUNTING TECHNICIAN	15	12.87	14.53	12.00
NF - 3				
DEPARTMENT MANAGER	125	14.40	18.09	12.26
EXECUTIVE SECRETARY	8	18.16	19.15	17.58

WAGE AREA : #031 Taylor, TX
ORDER DATE : June 4, 2012
SURVEY : #027/030-52