

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 17, 2009, were as follows: Average increases of 24 cents (2.5 percent) for Level 1 and 33 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	641	9.60	17.61	7.50
CASHIER-CHECKER	541	9.11	13.40	7.35
CUSTOMER SERVICE ASST	52	9.64	11.74	8.25
OFFICE CASHIER	15	10.26	12.01	8.50
ACCOUNTING CLERK	3	12.15	13.00	11.62
DESK CLERK	103	10.12	13.02	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	60	12.11	12.74	10.20
SECRETARY	74	14.29	20.93	11.44
ACCOUNTING TECHNICIAN	34	13.98	18.69	11.93
<b>NF - 3</b>				
DEPARTMENT MANAGER	220	13.53	16.34	8.60
EXECUTIVE SECRETARY	19	17.87	19.88	14.76
BOOKKEEPER	9	17.83	20.29	16.25

**WAGE AREA : #026 Cumberland, Maine**  
**ORDER DATE : May 11, 2009**  
**SURVEY : #024/023-55**