

AC - 025

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	447	9.35	12.54	7.25
CASHIER-CHECKER	862	8.75	13.06	7.25
CUSTOMER SERVICE ASST	103	9.41	12.70	7.25
OFFICE CASHIER	36	11.13	14.71	7.50
RECREATION ATTENDANT	17	8.30	10.02	7.50
DESK CLERK	100	9.02	11.01	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	40	11.35	14.86	9.16
HEAD CUSTOMER SVC ASST	52	12.20	13.54	9.37
SECRETARY	4	12.02	12.02	12.02
ACCOUNTING TECHNICIAN	18	12.74	14.76	11.30
<b>NF - 3</b>				
DEPARTMENT MANAGER	66	13.54	16.75	8.70
EXECUTIVE SECRETARY	6	15.28	18.51	12.00

WAGE AREA : #025 Caddo/Bossier, Louisiana  
ORDER DATE : March 11, 2011  
SURVEY : #026/027-49