

AC - 024

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	416	9.60	11.86	7.25
CASHIER-CHECKER	355	8.57	9.81	7.25
CUSTOMER SERVICE ASST	61	9.75	10.66	7.48
OFFICE CASHIER	9	10.60	13.00	9.30
TELLER	69	11.07	12.49	9.18
DESK CLERK	26	8.53	8.96	8.33
<b>NF - 2</b>				
HEAD SALES PERSON	74	10.42	12.12	8.78
STORE DETECTIVE	12	9.68	10.25	8.55
HEAD CUSTOMER SVC ASST	31	11.11	12.76	10.39
SECRETARY	7	11.54	12.75	10.53
ACCOUNTING TECHNICIAN	3	13.20	14.50	11.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	134	14.36	15.51	11.21

WAGE AREA : #024 Rapides, Louisiana  
ORDER DATE : March 12, 2012  
SURVEY : #027/029-50