

AC - 024

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	323	9.26	10.30	7.25
CASHIER-CHECKER	360	8.58	10.50	7.25
CUSTOMER SERVICE ASST	43	9.06	11.85	7.25
TELLER	99	10.70	13.57	8.00
DESK CLERK	25	8.24	9.55	7.60
<b>NF - 2</b>				
HEAD SALES PERSON	92	10.47	14.47	8.15
HEAD CUSTOMER SVC ASST	34	11.17	12.76	9.65
SECRETARY	11	11.89	15.23	10.00
ACCOUNTING TECHNICIAN	5	12.29	14.10	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	134	13.44	16.29	9.10
BOOKKEEPER	19	12.70	17.13	9.07

**WAGE AREA : #024 Rapides, Louisiana**  
**ORDER DATE : March 14, 2011**  
**SURVEY : #026/028-49**