

AC - 023

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1016	8.84	14.11	7.25
CASHIER-CHECKER	929	8.24	11.53	7.25
CUSTOMER SERVICE ASST	92	8.74	11.15	7.25
OFFICE CASHIER	21	8.59	11.80	7.25
TELLER	268	10.00	14.91	8.37
ACCOUNTING CLERK	3	9.45	11.00	8.00
RECREATION ATTENDANT	12	8.40	11.80	7.25
DESK CLERK	157	9.18	12.49	7.30
<b>NF - 2</b>				
HEAD SALES PERSON	98	10.80	16.32	9.46
STORE DETECTIVE	9	10.08	12.00	9.27
HEAD CUSTOMER SVC ASST	79	11.19	16.66	8.45
SECRETARY	11	13.27	14.25	11.88
ACCOUNTING TECHNICIAN	18	12.16	13.50	11.92
<b>NF - 3</b>				
DEPARTMENT MANAGER	195	12.65	19.23	7.25
EXECUTIVE SECRETARY	24	13.39	22.13	10.81
BOOKKEEPER	10	14.90	17.14	12.91

WAGE AREA : #023 El Paso, Texas  
ORDER DATE : February 11, 2011  
SURVEY : #026/028-49