

AC - 022

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	289	9.43	16.63	7.25
CASHIER-CHECKER	379	8.40	13.07	7.25
CUSTOMER SERVICE ASST	19	10.49	11.30	8.61
OFFICE CASHIER	7	9.92	12.22	8.50
TELLER	69	10.94	16.90	8.50
DESK CLERK	51	8.51	9.50	8.00
NF - 2				
HEAD SALES PERSON	20	12.21	15.53	8.93
HEAD CUSTOMER SVC ASST	27	11.93	16.13	10.38
SECRETARY	21	15.00	16.01	10.51
DATA ENTRY SPECIALIST	62	12.78	17.11	8.52
ACCOUNTING TECHNICIAN	19	12.42	15.25	9.50
NF - 3				
DEPARTMENT MANAGER	49	14.84	18.39	10.15
EXECUTIVE SECRETARY	7	16.50	21.53	11.89
BOOKKEEPER	11	14.23	17.66	10.60

WAGE AREA : #022 McLennan, Texas
ORDER DATE : May 3, 2011
SURVEY : #026/025-48