

AC - 021

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	440	9.21	10.26	7.67
CASHIER-CHECKER	404	8.59	9.40	7.55
CUSTOMER SERVICE ASST	22	7.83	8.66	7.50
DESK CLERK	27	8.25	8.50	7.95
NF - 2				
HEAD SALES PERSON	58	10.51	11.52	9.73
HEAD CUSTOMER SVC ASST	35	11.23	11.83	10.90
SECRETARY	17	11.46	13.00	8.80
ACCOUNTING TECHNICIAN	5	10.67	12.50	8.87
NF - 3				
DEPARTMENT MANAGER	90	12.57	14.44	9.35
BOOKKEEPER	4	14.94	17.75	13.50

WAGE AREA : #021 Dona Ana, New Mexico
ORDER DATE : February 6, 2012
SURVEY : #027/030-52