

AC - 017

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	442	9.00	14.09	7.25
CASHIER-CHECKER	316	8.93	15.02	7.25
CUSTOMER SERVICE ASST	67	9.35	15.00	7.25
OFFICE CASHIER	10	11.32	14.79	7.25
TELLER	75	10.96	15.40	9.00
DESK CLERK	77	8.60	9.50	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	28	11.22	15.78	8.20
STORE DETECTIVE	4	9.05	10.20	8.00
HEAD CUSTOMER SVC ASST	26	11.62	13.94	8.09
SECRETARY	9	11.85	13.91	10.00
ACCOUNTING TECHNICIAN	12	13.20	15.50	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	53	14.00	17.75	9.15

WAGE AREA : #017 Grand Forks, ND  
ORDER DATE : July 11, 2011  
SURVEY : #926/027-51