

AC - 015

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	913	10.13	12.33	8.78
CASHIER-CHECKER	330	9.08	12.68	8.91
TELLER	402	12.90	14.11	11.53
DESK CLERK	156	11.31	14.58	10.25
<b>NF - 2</b>				
HEAD SALES PERSON	60	10.83	12.41	10.39
STORE DETECTIVE	39	11.69	12.66	11.26
HEAD CUSTOMER SVC ASST	28	12.45	18.20	11.75
PAYROLL CLERK	27	19.29	19.52	18.45
SECRETARY	267	20.92	25.95	14.50
ACCOUNTING TECHNICIAN	138	17.14	24.01	12.75
<b>NF - 3</b>				
DEPARTMENT MANAGER	40	14.56	17.75	13.62
EXECUTIVE SECRETARY	114	23.45	25.30	19.58

WAGE AREA : #015 Hennepin, MN  
ORDER DATE : July 2, 2012  
SURVEY : #027/025-54