

AC - 008

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1015	10.22	16.81	8.00
CASHIER-CHECKER	1097	9.47	15.27	8.00
CUSTOMER SERVICE ASST	87	10.57	16.15	8.00
OFFICE CASHIER	10	11.66	15.52	9.25
ACCOUNTING CLERK	13	10.78	13.06	10.25
DESK CLERK	62	9.62	11.00	9.00
<b>NF - 2</b>				
HEAD SALES PERSON	46	11.83	13.60	9.55
STORE DETECTIVE	20	12.30	15.00	11.00
HEAD CUSTOMER SVC ASST	60	13.28	15.20	11.86
PAYROLL CLERK	8	17.31	20.51	12.70
SECRETARY	8	18.16	27.33	11.14
<b>NF - 3</b>				
DEPARTMENT MANAGER	139	16.45	20.92	14.18

WAGE AREA : #008 San Joaquin, California  
ORDER DATE : February 11, 2011  
SURVEY : #026/011-22