

AC - 004

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	237	8.82	18.11	7.25
CASHIER-CHECKER	228	8.20	11.28	7.25
CUSTOMER SERVICE ASST	33	8.83	12.96	7.25
OFFICE CASHIER	4	8.91	11.01	7.25
TELLER	73	9.83	13.54	8.00
DESK CLERK	36	7.74	9.30	7.25
NF - 2				
HEAD CUSTOMER SVC ASST	17	11.57	12.28	7.75
SECRETARY	13	12.20	15.00	7.75
NF - 3				
DEPARTMENT MANAGER	42	12.55	14.97	8.40

WAGE AREA : #004 Lowndes, MS
ORDER DATE : March 7, 2011
SURVEY : #026/028-50