

AC - 003

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 19, 2010, are as follows: Average increases of 22 cents (2.0 percent) for Level 1 and 30 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	476	10.79	14.02	8.06
CASHIER-CHECKER	273	9.29	13.64	8.03
CUSTOMER SERVICE ASST	25	10.37	12.09	9.32
OFFICE CASHIER	9	10.84	11.70	8.00
RECREATION ATTENDANT	29	11.73	13.35	9.50
DESK CLERK	186	12.91	14.65	10.63
NF - 2				
SECRETARY	38	16.99	17.46	15.02
ACCOUNTING TECHNICIAN	32	15.36	16.11	13.49
NF - 3				
EXECUTIVE SECRETARY	12	17.25	17.44	17.17
BOOKKEEPER	4	19.25	25.02	17.00

WAGE AREA : #003 Monterey, California
ORDER DATE : September 17, 2010
SURVEY : #025/023-49