

AC - 002

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1649	10.44	15.92	8.65
CASHIER-CHECKER	435	9.29	11.76	8.16
CUSTOMER SERVICE ASST	153	9.92	12.94	8.75
DESK CLERK	121	9.80	10.16	8.50
<b>NF - 2</b>				
HEAD SALES PERSON	69	14.60	17.82	10.21
STORE DETECTIVE	21	11.54	14.33	10.90
HEAD CUSTOMER SVC ASST	44	12.63	13.46	12.19
<b>NF - 3</b>				
DEPARTMENT MANAGER	53	17.49	19.27	15.41

**WAGE AREA : #002 Sacramento, California**  
**ORDER DATE : February 21, 2012**  
**SURVEY : #027/034-61-A**