

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2600	10.02	20.03	7.25
CASHIER-CHECKER	2150	9.00	13.02	7.25
CUSTOMER SERVICE ASST	273	9.54	12.60	7.25
OFFICE CASHIER	36	12.10	17.78	7.25
TELLER	784	12.51	17.74	10.12
ACCOUNTING CLERK	41	15.09	18.00	14.88
DESK CLERK	734	10.30	12.72	7.25
<b>NF - 2</b>				
HEAD SALES PERSON	164	11.77	16.34	8.78
STORE DETECTIVE	34	9.94	11.75	7.25
HEAD CUSTOMER SVC ASST	161	12.06	16.70	7.34
PAYROLL CLERK	16	16.63	20.56	14.42
SECRETARY	156	15.75	22.42	10.00
ACCOUNTING TECHNICIAN	255	16.64	21.11	10.51
<b>NF - 3</b>				
DEPARTMENT MANAGER	349	14.14	17.58	9.60
EXECUTIVE SECRETARY	109	18.96	25.10	15.00

WAGE AREA : #158 Miami-Dade, Florida  
 ORDER DATE : January 10, 2011  
 SURVEY : #026/024-54