

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 21, 2009, were as follows: Average increases of 25 cents (2.6 percent) for Level 1 and 40 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	3093	9.67	15.00	7.21
CASHIER-CHECKER	2574	8.55	13.00	7.21
CUSTOMER SERVICE ASST	408	8.78	13.34	7.21
TELLER	988	11.97	16.54	9.21
DESK CLERK	759	10.34	13.07	9.00
NF - 2				
HEAD SALES PERSON	430	10.81	14.92	7.21
STORE DETECTIVE	70	11.14	11.87	10.00
HEAD CUSTOMER SVC ASST	142	11.38	13.65	9.07
PAYROLL CLERK	10	16.50	17.51	15.98
SECRETARY	363	14.66	25.68	10.00
ACCOUNTING TECHNICIAN	290	15.26	20.67	11.97
NF - 3				
DEPARTMENT MANAGER	335	13.25	17.70	10.20
EXECUTIVE SECRETARY	202	18.56	23.89	16.18

WAGE AREA : #158 Miami-Dade, FL
ORDER DATE: January 12, 2009
SURVEY : #024/022-52