

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	625	9.63	14.43	8.25
CASHIER-CHECKER	655	9.26	12.36	8.25
CUSTOMER SERVICE ASST	104	9.42	17.25	8.53
OFFICE CASHIER	26	10.92	11.92	9.14
TELLER	88	11.02	12.26	9.88
RECREATION ATTENDANT	27	8.61	9.75	8.00
DESK CLERK	32	9.99	11.56	8.75
<b>NF - 2</b>				
HEAD SALES PERSON	89	12.15	16.42	10.13
STORE DETECTIVE	20	10.51	14.80	8.75
HEAD CUSTOMER SVC ASST	42	11.39	14.00	8.61
SECRETARY	18	13.53	19.61	9.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	123	14.11	15.76	10.73

WAGE AREA : #157 St. Clair, IL  
ORDER DATE : April 4, 2011  
SURVEY : #026/030-41-A