

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	869	9.79	12.47	7.25
CASHIER-CHECKER	897	8.68	10.39	7.49
CUSTOMER SERVICE ASST	179	10.31	14.51	7.92
TELLER	408	11.69	13.79	11.06
RECREATION ATTENDANT	30	9.67	10.00	8.00
DESK CLERK	242	11.14	11.48	11.02
<b>NF - 2</b>				
HEAD SALES PERSON	272	11.87	17.01	9.78
HEAD CUSTOMER SVC ASST	145	11.90	13.59	10.07
PAYROLL CLERK	15	17.30	21.00	11.10
SECRETARY	44	15.13	16.04	14.10
ACCOUNTING TECHNICIAN	84	15.40	19.16	13.18
<b>NF - 3</b>				
DEPARTMENT MANAGER	256	14.98	18.87	12.93
EXECUTIVE SECRETARY	13	22.71	25.12	18.77
BOOKKEEPER	28	17.52	21.00	15.69

WAGE AREA : #156 Tarrant, Texas  
 ORDER DATE : June 3, 2011  
 SURVEY : #026/027-37