

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	814	8.45	15.84	7.54
CASHIER-CHECKER	420	7.66	11.62	7.54
CUSTOMER SERVICE ASST	88	8.00	11.58	7.54
OFFICE CASHIER	35	9.01	15.20	7.54
TELLER	709	8.18	14.79	7.54
ACCOUNTING CLERK	10	9.46	13.10	8.29
DESK CLERK	68	8.59	11.64	7.73
NF - 2				
STORE DETECTIVE	40	8.84	11.60	7.54
HEAD CUSTOMER SVC ASST	67	9.19	10.78	7.54
PAYROLL CLERK	21	11.05	15.56	8.29
SECRETARY	250	13.55	26.03	7.54
DATA ENTRY SPECIALIST	17	8.99	11.26	7.54
ACCOUNTING TECHNICIAN	327	11.60	17.95	7.79
NF - 3				
DEPARTMENT MANAGER	40	11.83	15.29	8.73
EXECUTIVE SECRETARY	84	16.51	27.64	8.43
BOOKKEEPER	71	12.69	16.87	11.29

WAGE AREA : #155 San Juan/Guaynabo, PR
ORDER DATE : February 6, 2012
SURVEY : #027/030-53