

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	492	9.57	13.71	7.68
CASHIER-CHECKER	282	9.07	13.15	7.25
CUSTOMER SERVICE ASST	52	10.05	11.47	8.76
TELLER	123	11.38	12.65	10.76
RECREATION ATTENDANT	31	8.56	9.04	8.17
DESK CLERK	22	9.63	10.23	8.63
<b>NF - 2</b>				
HEAD SALES PERSON	59	11.46	16.20	10.35
SECRETARY	7	14.02	17.51	11.20
ACCOUNTING TECHNICIAN	5	14.44	15.00	13.79
<b>NF - 3</b>				
DEPARTMENT MANAGER	82	14.32	17.11	9.55

WAGE AREA : #148 Harford, Maryland  
ORDER DATE : May 16, 2011  
SURVEY : #026/028-50