

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	940	9.97	16.59	8.25
CASHIER-CHECKER	653	9.41	14.85	8.25
CUSTOMER SERVICE ASST	134	9.82	15.92	8.25
OFFICE CASHIER	19	11.74	16.98	8.61
TELLER	316	12.89	19.85	10.00
RECREATION ATTENDANT	10	10.65	13.01	9.00
DESK CLERK	150	10.19	12.50	9.25
<b>NF - 2</b>				
HEAD SALES PERSON	150	12.10	19.33	9.00
STORE DETECTIVE	28	9.51	15.50	9.00
HEAD CUSTOMER SVC ASST	68	12.63	13.52	11.57
SECRETARY	10	18.64	22.62	13.00
ACCOUNTING TECHNICIAN	60	17.12	23.71	12.99
<b>NF - 3</b>				
DEPARTMENT MANAGER	143	14.23	21.86	10.50
EXECUTIVE SECRETARY	29	25.67	32.50	16.65
BOOKKEEPER	22	19.16	22.26	16.20

WAGE AREA : #145 Lake, IL  
ORDER DATE : April 2, 2012  
SURVEY : #027/032-57-A