

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1477	11.08	21.82	9.04
CASHIER-CHECKER	1094	11.07	21.50	9.04
CUSTOMER SERVICE ASST	126	10.27	15.00	9.04
OFFICE CASHIER	14	11.68	14.93	9.17
TELLER	181	13.65	16.96	11.00
RECREATION ATTENDANT	84	9.54	11.45	9.04
DESK CLERK	72	10.01	14.17	9.04
NF - 2				
HEAD SALES PERSON	145	13.36	20.23	9.92
STORE DETECTIVE	34	13.84	16.91	10.50
HEAD CUSTOMER SVC ASST	78	13.35	16.30	10.26
SECRETARY	78	16.20	17.74	9.70
ACCOUNTING TECHNICIAN	172	14.20	22.73	11.76
NF - 3				
DEPARTMENT MANAGER	229	15.59	24.44	12.22
EXECUTIVE SECRETARY	37	25.48	27.15	19.06

WAGE AREA : #143 Pierce, WA
 ORDER DATE : July 13, 2012
 SURVEY : #027/031-60-A