

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	359	11.55	18.22	9.04
CASHIER-CHECKER	243	10.10	15.57	9.04
CUSTOMER SERVICE ASST	75	11.12	14.03	9.04
DESK CLERK	28	9.72	12.50	9.04
NF - 2				
HEAD SALES PERSON	78	15.31	18.81	11.20
HEAD CUSTOMER SVC ASST	35	13.30	14.50	12.31
SECRETARY	11	13.98	16.20	10.67
NF - 3				
DEPARTMENT MANAGER	109	16.55	22.76	11.60

WAGE AREA : #142 Kitsap, Washington
ORDER DATE : June 4, 2012
SURVEY : #027/032-58